

Annual Report

Summary

Fiscal Year: 2025



January 2025
CHOP 1st Cohort Friends and
Family Dinner

Message from CEO, Dinorah R. D'Auria, PsyD

Fiscal Year 2025 was a year of momentum for North Jersey Friendship House (NJFH).

We staged our first full production through the Day Program Theater Initiative. We launched CHOP, and in its first year, two cohorts have already graduated into real jobs. And we took a major step forward as an organization: in October 2024, we moved our administrative offices to our new building in Oradell, and by March 2025, our largest Day Program had relocated there too, giving us more room to serve members and grow.

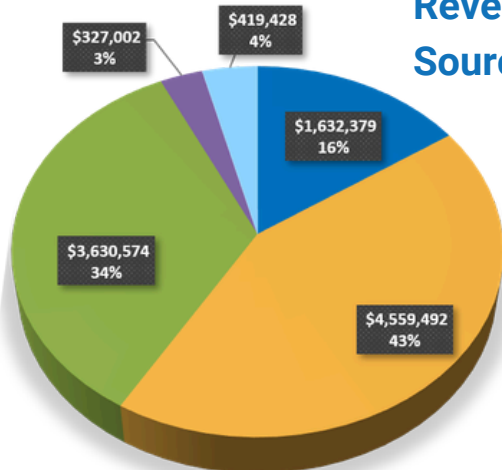
But the numbers only tell part of the story. This year, we saw again and again what's possible when our members are given the chance to work, contribute, and be seen.

At our 2025 Gala, we honored Scentsational Shoppe as our Employer of the Year for their commitment to opening doors for our members in the workforce. We also spotlighted Tyrone Simpson, a member of our Partial Care Program who now works as a receptionist here at NJFH, welcoming visitors and handling administrative tasks every day. Tyrone's story is exactly what this organization exists for: helping people build skills, find purpose, and live full, productive lives.

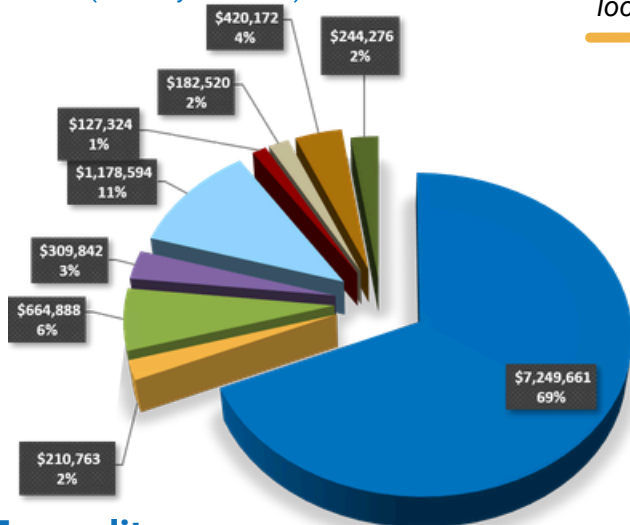
Our partnerships with Hackensack Meridian Health School of Medicine and Kean University also deepened this year, giving future clinicians and social workers a front-row seat to our members' strength and resilience.

None of this happens without you. Thank you for your generosity, your partnership, and your belief in what's possible for the people we serve. We're looking forward to building on this momentum together in the year ahead.

Revenue Sources



- State, County, & Municipal Grants
- NJ Family Care, Private Insurance, Medicaid Waiver & Workability
- Outside Contracts
- Fundraising & Public Support
- Other (Self-Pay & Tuition)



Expenditures

- Personnel
- Professional Services
- Occupancy (Facility Costs)
- Transportation
- Supplies
- Insurance
- Depreciation & Write Offs
- Other (G&A)
- Conferences, Dues & Memberships

Our Business Services



Janitorial, Food & Graphics Services

For many of our members, NJFH's social enterprises are more than a job. These businesses are a bridge to independence. In Fiscal Year 2025, they gave members facing mental health conditions, autism, developmental disabilities, and other varying abilities the vocational training and real-world experience to enter or re-enter the workforce with purpose and confidence.



Our Mission

To empower individuals with varying abilities by providing comprehensive, personalized services and offering opportunities that enable them to maximize their potential and achieve their social, emotional, and vocational goals.

Thank You to Our Supporters

Fiscal Year 2025 was possible because of you. Special thanks to The Garcia Family Fund, Valley Bank, and Interra ShopRite Supermarkets for their outstanding support, and to every donor, sponsor, and volunteer whose generosity helped over 400 members build skills, find purpose, and live full, productive lives.

September 2024
Day Program Theater -
Initiative Finding Nemo Jr.

FY 2025: A Year in Review

The Fall of 2024 brought excitement and innovation to North Jersey Friendship House. The Day Program Theater Initiative's inaugural production of Finding Nemo Jr. at the Rosen Performing Arts Center drew more than 400 attendees across two performances, generously sponsored by PSEG and Hackensack University Medical Center.

Around the same time, CHOP, our Culinary and Hospitality Opportunities Program, launched its 16-week curriculum teaching front- and back-of-house restaurant skills. In FY 2025, two cohorts completed the program, each culminating in a Friends and Family Dinner and graduation ceremony. Upon completion, a dedicated Job Coach helps participants secure



employment in the food industry, supported by mentorship from the Chef Operators at both northern New Jersey locations of Fleming's Prime Steakhouse and Wine Bar.

Our academic and clinical partnerships with Hackensack Meridian Health School of Medicine and Kean University continue to grow, with social work interns, OT students, and medical students gaining hands-on experience alongside our members, building understanding of developmental disabilities and mental health conditions.

Together, these initiatives reflect our commitment to building skills and creating meaningful pathways for the people we serve.

*Photos: Top: Employer of the Year - Scentsational Shoppe
Center: CHOP Graduates helping out at Designer Bag Bingo
Bottom: Another successful job placement at Crafty Kit*

Members Served

411

By Diagnoses

Mental Health Conditions
37%

Autism Spectrum Disorder
31%

Other Developmental Disabilities
32%

**Dual Diagnosis:
Mental Health/Intellectual &
Developmental Disabilities**
9%

By Age

19 - 29

118

30 - 59

221

60+

72

By County

Bergen

310

Hudson

19

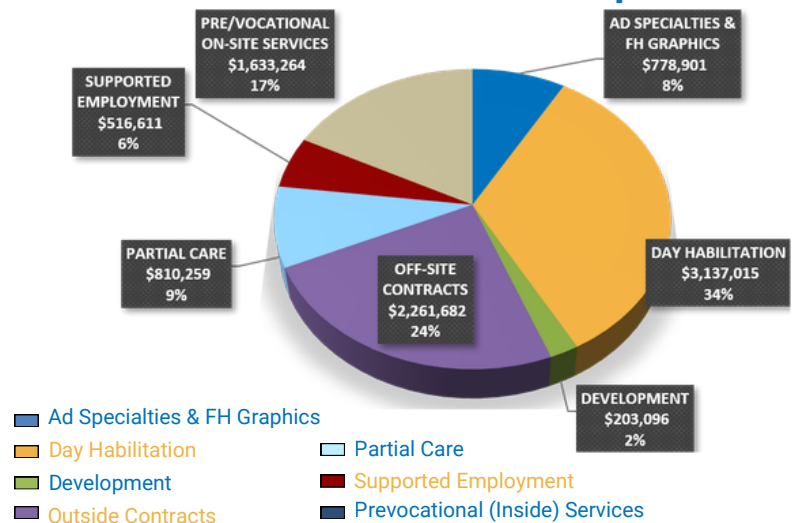
Passaic

75

Other

7

Division Expenses



Ready to be part of what's next?

Visit njfriendshiphouse.org to donate, volunteer, or learn how your business can hire a member.